

EQUALITY POLICY

Theme:

LONDON SBE has highlighted its adherence to equal opportunity in recruitment and Operations and Learning practices so as to assure that all learners are having equal rights to learn in a committed environment that provides them with equal opportunity to develop their skills and enhance their abilities without taking in consideration any personal or cultural differences.

All activities and operations taking place in LONDON SBE will be based on competences, abilities and expertise. There will not be any preference to a specific gender or nationality on the opposite side there will not be any concerns against any gender or nationality. LONDON SBE environment is encouraging all individuals of diversified backgrounds to compete fairly and safely.

Practice

- LONDON SBE does not apply any discrimination in recruitment and selection is done based on job competences and requirements.
- All employees are assessed based on well-defined key performance indicators that opens the way to all employees for promotions, salary raise, personal and career development.
- All activities and practices are anti-discrimination and will take immediate action towards any deed of depriving an employee right based on lobbying or gender or nationality or religion.
- LONDON SBE resources are open to all without any restrictions according to regulations and policies of the school.

Implementation

Top Management Responsibility:

- Applying equal opportunity concepts at work environment.
- Monitoring all decisions taken to assure that they are all based on abilities, experience and performance and make sure that none of the decisions are based on any discriminatory act.
- Be a role model of treating all the employees and learners on fair bases and praise ethical practices and not giving any preference apart from abilities and capabilities.

Staff Responsibility:

- Adhering to all norms of equal opportunity and fair practices.
- Act in a professional manner and deal with colleagues and learners with tolerance.
- Flag any act of discrimination and report this immediately to the managers even if this act is not directed to them personally.